



Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: Title 1, 06-23, Employees Dental and Vision Insurance Program (FEDVIP)

Date: November 13, 2006

To: Holders of Payroll/Personnel Manual
Personnel Users Groups
Personnel Offices

This bulletin is being issued to notify customers of the new Federal Employees Dental and Vision Insurance Program (FEDVIP), a voluntary benefits program. Voluntary benefits are those in which there is no Government contribution, and include the Federal Long Term Care Insurance (FLTCIP), the Federal Flexible Spending Accounting Program (FSAFEDS), and beginning December 2006, the new Federal Employees Dental and Vision Insurance Program (FEDVIP).

BENEFEDS Portal

The U.S. Office of Personnel Management (OPM) has implemented the BENEFEDS portal to simplify the voluntary benefits enrollment process. The BENEFEDS Portal will provide one place for employees and annuitants to enroll in a dental plan, a vision plan, and ultimately will include other benefits, to include FSAFEDS (employees only) and Long Term Care. Employees of agencies that do not participate in FSAFEDS will still use the BENEFEDS Portal to enroll in FEDVIP.

Employee Actions

Enrollment actions for FEDVIP will be initiated by the employee/annuitant through the Portal. Personnel offices will not be required to process any of these actions.

The employee/annuitant can access the BENEFEDS Portal online to:

- enroll in one or more of the programs
- update personal information, such as change in address and/or employing agency
- make permissible changes in enrollment throughout the year, such as a Qualifying Life Event (QLE)
- make open season changes
- view and/or download informational material for the voluntary benefits programs

Open Season

Open Season materials including FEDVIP plan brochures and FEDVIP comparison tools are now available on OPM's website at www.opm.gov/insure/dentalvision. The FEDVIP program open season will run concurrent with FEHB and FSA; however, the effective date for FEDVIP will be December 31, 2006, and the first payroll deduction will be in Pay Period 01, 2007.

FEDVIP Carriers

OPM has contracted with national dental plans including Aetna Life Insurance, Government Employees Hospital Association, Inc (GEHA) Dental, METLife Dental and United Concordia Companies, Inc. The regional dental plans (limited to certain states) will be Group Health, Inc (GHI) Dental, CompBenefits, Triple-S Dental and will have both high and standard options depending on the carrier.

OPM has contracted with vision plans including Spectera, Vision Service Plan (VSP) and Blue Cross Blue Shield Associations (BCBS) and will have both high and standard options.

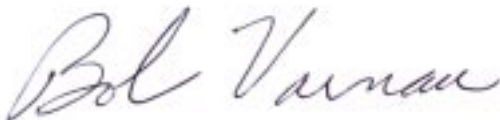
NFC System Processing

Actions submitted from the BENEFEDS Portal will be processed as a document type 101. The data will be reflected on IRIS Screen 115, Health Benefits Coverage and will reflect the user ID **DVP101**. Press the enter key on the IRIS Screen 115 to view the Dental and/or Vision coverage.

The effective date of this coverage will be December 31, 2006. The first deduction will not occur until the payroll processing for Pay Period 01, 2007.

Inquiries

For general information, the BENEFEDS phone representatives can be reached by phone by dialing 1-877-888-FEDS (1-877-888-3337), TTY 1-877-889-5680. The BENEFEDS home page at www.BENEFEDS.com now has direct links to each FEDVIP website and to OPM's FEDVIP site.



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MARK J. HAZUDA, Director
Government Employees Services Division

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